

Luc Vigneron, Chairman and CEO of Thales, announces his proposed new organisation

Neuilly-sur-Seine, 11 December 2009 - Following the Thales Board of Directors' meeting on 10 December 2009, Luc Vigneron, Chairman and Chief Executive Officer, met with the Thales Works Council ("Comité Central d'Entreprise"), in order to inform it of the evolution of the Group's organisation.

In order to simplify Thales's operations, foster transverse synergies and commercial reactivity, and to increase performance, the project includes the creation of three large areas and seven divisions.

In order to implement this project, Luc Vigneron has appointed a new Executive Committee, composed of:

Alex Dorrian	EVP, Area A ¹ , CEO of Thales UK
Blaise Jaeger	SVP, Area B
Yves Barou	SVP, Human Resources and Communications
Patrice Durand	SVP, Finance and Administration
Marko Erman	SVP, Research and Technology
Patrick Fournié	SVP, Operational Transformation
Jean-Loup Picard	SVP, Strategy

and the following members, in charge of the project to create the new divisions:

Alex Cresswell	SVP, Land Defence
Jean-Pierre Forestier	SVP, Transportation Systems
Jean-Loïc Galle	SVP, Air Operations
Michel Mathieu	SVP, Avionics
Pierre-Eric Pommellet	SVP, Defence Mission Systems
Pascale Sourisse	SVP, Defence & Security C4I Systems

as well as:

Reynald Sez nec	SVP, Space
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The proposed new organisation will be formally communicated to employee representatives.

¹ **Area A:** UK, Australia, New Zealand, USA, Canada, Netherlands, Norway, South Korea, Northern and Central Europe, Northern and Central Asia, NATO and UN bodies.

Area B: Germany, Spain, Italy, Austria, Switzerland, Singapore, India, Saudi Arabia, Europe (incl. EU), South and South East Asia, Middle East, Latin America, Africa.

France is an area in itself.



About Thales

Thales is a global technology leader for the Aerospace and Space, Defence, Security and Transportation markets. In 2008, the company generated revenues of 12.7 billion euros with 68,000 employees in 50 countries. With its 25,000 engineers and researchers, Thales has a unique capability to design, develop and deploy equipment, systems and services that meet the most complex security requirements. Thales has an exceptional international footprint, with operations around the world working with customers as local partners. www.thalesgroup.com

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